

VP of Engineering

Location

Bay Area, California

Expectations and Responsibilities

As our VP of Engineering you will be responsible for leading the software engineering team at Kencor health. You will be responsible for maintaining and growing the current products and architecting and building next generation solutions for AI enabled patient engagement platform.

To be successful as a VP of Engineering, you should have prior organizational leadership experience, be able to collaborate with team members, and be a strategic problem-solver. Ultimately, a top-notch VP of Engineering should demonstrate excellent communication skills, an ability to connect with other engineers and developers, and a have solid foundation in software design.

This role will report to CEO and engage in extensive cross-functional interaction with other teams within the organization.

Why should you join Kencor Health, Inc?

Working in Healthcare Tech is THE biggest opportunity you can have in 2021. This is your dream job if you're a VP of Engineering superhero. It's the kind of job where you're happy and excited to be a part of, and you get to work with other high-level talents. This is where your ideas and feedback are taken into consideration to improve and elevate Kencor Health to the next level, and beyond.

Qualifications

- B.S. and an advanced degree in a technical field required (Computer Science, Computer Engineering, etc.)
- At least 10+ years of experience in engineering leadership with at least 10+ years experience leading an engineering team, and at least 10+ years experience in delivering high quality software products
- Experience working with both software development and with hardware engineering
- Strong verbal, visual, and written communication skills with the ability to explain approach to all levels in the organization including key stakeholders
- Able to think strategically and see the big picture
- Experience managing a distributed team
- Extensive engineering expertise in the areas of tooling, prints, specifications, product maintenance, budgeting, and software products
- Proven success working closely with Product Management and Design Departments, contributing to the product strategy and helping to successfully deliver on the product roadmap

- Performs and completes assignments, provides consistent quality and quantity of work with minimal supervision.
- Strong organizational leadership skills
- Must be experienced and hands-on with Java, MongoDB, WebRTC, and Amazon AWS cloud infrastructures
- Experience and expertise with iOS, Android, and Web applications, with a complete knowledge front-end and back-end architecture integrations
- Excellent communication skills and ability to collaborate with the team and management
- Disciplined and attention to details when it comes to delivering quality software products
- Experience with Rest API, knowledge of front end technologies like AngularJs
- Hands on experience with JavaScript
- Experience with Healthcare platforms is a *huge plus*
- Experience with Twilio, Vonage or other communication toolkits is preferred
- AI/ML/Chat-bot tools experience is preferred
- Experience with Mobile Development (IOS/Android and web)
- Understanding the current Design & Architecture of our HIPAA Secured Cloud environment, and the ability to improvise the scalability/design with respect to the customer's demands.

Job Description

Kencor's VP of Engineering will lead, manage, and will be responsible for Kencor's local and remote engineering teams, and will be responsible to deliver Kencor's products and services (working closely with other leadership and the design team). Responsibilities will also include to expand the engineering team as necessary, as well as the following:

- To be in charge of Product Engineering and Dev-Ops departments
- Healthcare Knowledge/Healthcare Market is a *huge plus*
- Full freedom to revamp the Product Engineering architecture towards a scalable solution, as needed
- AI/NLP/ML knowledge is a requirement
- Integration with major EMR's in the country (Epic, Cerner, Meditech, Allscripts, GE Centricity, eClinicalWorks, and PCC). Some of the integrations are in the pipeline, and some of them are already integrated.
- Working closely with the Customer Support, Sales Teams, Senior Business Analyst, and the Design Team
- Understanding the business requirements / product-to-market fit, to be reflected in our products and services
- Architect all of Kencor's products to be modular/configurable, with scalable architecture
- Must be a team player, have superior communication skills, maintain a flexible working environment, have strong leadership qualities, be an independent thinker, and retain an excellent work ethic.
- Must have experience in working with an Amazon (EC2) Environment
- Maintain and extend the current product lines that are already live with customers
- Design, develop, and deliver AI enabled patient engagement solutions within next two quarters to augment the current product line
- Manage overall development, cloud deployment, and the delivery process

- Provide the technical leadership to the team to stay ahead of the competition

Working Conditions

- Home-based remote worker able to interact with engineering teams around the world, but is also located in the Bay Area, California for future in-person meetings.

Compensation

Full-time \$(TBD) with Stock Options (After a 6 month period of employment, stock options will be evaluated and proposed.)

Contact Us

Please send your CV to us, and any relevant information to:

careers@kencorhealth.com